

STASSIA FELTES, M.Ed.

www.linkedin.com/in/sfeltes | stassia.feltes.myportfolio.com

EDUCATION

| | | |
|-------|--|----------------|
| Ph.D. | Doctor of Philosophy , Washington State University, Tri-Cities Mathematics and Science Education <i>Research interests:</i> Using technology in college math courses to increase student resiliency, Virtual Reality (VR), and technology experiences to strengthen STEM pathways for underrepresented students | 2018 – present |
| M.Ed. | Master of Education , Washington State University, Spokane Curriculum and Instruction, Middle-Level Mathematics and Reading <i>Master Thesis:</i> Methods to Prevent Student Dropout in High Poverty Middle Schools | 2012 |
| B.A. | Bachelor of Arts , Washington State University, Pullman, Elementary Education | 2005 |

UNIVERSITY AND NON-PROFIT ADMINISTRATIVE EXPERIENCE

Washington State University, Tri-Cities, WA

| | |
|---|-------------------|
| Director, TRIO Student Success Programs | 09/2020 – Present |
| Director, TRIO Student Support Services | 11/2017 – 08/2020 |

Provide strategic direction and leadership to TRIO Student Success Programs. I recently was the grant writer for two awarded TRIO grants, totaling \$2.6 million, including a new TRIO STEM and Health Sciences grant. TRIO Student Success Programs serve first-generation and limited-income students and individuals with disabilities. Directly manage \$2.6 million in grant budgets and ensure compliance with the Department of Education Legislations and Regulations and Washington State University policies. Oversee fifteen administrative professionals, instructors, and student workers to launch projects and enhance student learning experiences.

Innovations and Accomplishment Highlights:

Establish an integrated, comprehensive TRIO operations office and created a 3-year strategic plan, informed by qualitative and quantitative data, research, and student needs. Created and led teams to expand student services and learning experiences, which has included the implementation of the following new programs and projects:

- TRIO Mobile Phone Application
- Tiered Advising Program – Based on Research Practices of Student Belonging
- Virtual Engineering Academy and Mentor Program
- Undergraduate Research Course
- THRIVE Ambassador Program
- English Language Support Program
- Peer Financial Literacy Program
- Dare to Dream Student Orientation and Mini-Bridge Program
- First Gen Study Abroad Program
- Social Media Campaigns to Increase Involvement

Served on Selected University Committees and Service

- Academic Reinstatement and Retention Workforce Committee, 2019 – Present
- Student Success and Engagement Leadership Team, 2018 – Present
- Academic and Advising Department Team, 2018 – Present
- Student Affairs Social Committee, 2018

Washington State TRIO Association Board, WA

The Washington State TRIO Association (WSTA) is a group of TRIO professionals who provide a venue to support the success of low-income, first-generation, and underrepresented students to obtain a quality education.

Technology Committee Chair

10/2020 – Present

Oversee and collaborate with the technology committee in maintaining the WSTA website, WSTA email accounts, the listserv, the conference call system (Zoom), and association technology and reviewing potential new technologies or processes that WSTA would

STASSIA FELTES, M.Ed.

www.linkedin.com/in/sfeltes | stassia.feltes.myportfolio.com

like to implement. Create a space to practice or learn new technology skills and collaborate on ideas to help keep WSTA's membership community interacting with one another and promote WSTA's online image.

Board President

10/2018 – 10/2019

During my term, I had responsibility and oversight of an 8-person board of professionals that continued a full-spectrum of board initiatives serving Washington State TRIO programs and professionals statewide.

Experience Highlights:

- Managed a \$22,000 operating budget
- Website and google tech management
- Led strategic planning for statewide initiatives, including alumni, community partnerships, professional and personal development, and fundraising campaigns
- Oversight and leadership for a civic leadership conference committee and members
- Oversight and Leadership for Washington state professional leadership conference committee and members
- Organized and led policy seminar meetings at the Capitol in Washington D.C.

Northwest Learning and Achievement Group, Non-Profit, Wapato, WA

Director, TRIO Upward Bound Math/Science

09/2015 – 11/2017

Organized a struggling, federally funded program by ensuring compliance with all grant and federal regulations, policies, and procedures, creating project and participant files, and administering effective systems. Directly managed \$1.5 million dollar budget and five high school sites across the Central Valley of Washington State students in rural, isolated areas and native American reservations. Co-wrote the TRIO Upward Math/Science grant, with a successful renewal.

Innovations and Accomplishment Highlights:

- Summer STEM camp residential programs – career-based STEM learning across the various university and research facilities in the Pacific Northwest
- Saturday STEM Academy
- STEM Student Ambassador Leadership Program

Washington State University, Pullman – Serving Okanogan County

Academic Coordinator, TRIO Upward Bound

09/2012 – 08/2015

- Directly managed programming, curriculum, and tutors for high school site located in a rural, isolated area of Washington State serving first-generation and limited-income students.
- Created and facilitated a high school advisory class that focused on personal development, college prep, financial literacy, leadership, and career development.
- Established, developed, and implemented a job shadow program in collaboration with North Valley Hospital, which evolved into a variety of job shadow experiences with local businesses.

YMCA of the Inland Northwest, Non-Profit, Spokane

Site Director, Before and After School Programs

09/2006 – 08/2012

- Directly managed programming, implementation, and program staff.
- Collaborated with community partners, school staff, and parents to support the program and students.
- Established a reading and homework program that strengthened student grades and homework habits

GRANT WRITING

Firestone, J.B., Morrison, J., Feltes, S., & Malone, D. (2020). Coding in Alice Virtual Reality Environments (CAVE). Office of Superintendent of Public Instruction (OSPI) \$50,000 (not funded)

Feltes, S. (2020). TRIO Student Support Services STEM and Health Sciences. Department of Education (DOE) \$1.3 million (5 years, new grant)

Feltes, S. (2020). TRIO Student Support Services. (2020). Department of Education (DOE) \$1.3 million (5 years)

Feltes, S. & Riznyk, R. (2017). TRIO Upward Bound Math/Science. Department of Education (DOE). \$1.5 million (5 years).

STASSIA FELTES, M.Ed.

www.linkedin.com/in/sfeltes | stassia.feltes.myportfolio.com

TEACHING EXPERIENCE

| | |
|---|-------------------------|
| Supervisor, UNIV 199 TRIO Undergraduate Research Course Washington State University, Tri-Cities | Spring 2019/Spring 2021 |
| Co-Instructor, UNIV 100 Career Exploration/College Majors Washington State University, Tri-Cities | Spring 2018 |
| Robotics Coach, GEAR UP Robotics After School Program Oroville Middle School | 09/2013 – 08/2014 |
| K-12 Teacher, Substitute and Long Term Spokane, Nine Mile Falls, and Deer Park WA Public Schools | 09/2006 – 05/2012 |
| 6 th Grade Teacher, I.S. 291 Roland Hayes Brooklyn, NY Public School | 08/2005 – 06/2006 |

PROFESSIONAL ASSOCIATIONS AND LEADERSHIP

Washington State TRIO Association Board, Non-Profit

- Technology Committee Chair (12/2020 – Present)
- Past President (10/2019 – 12/2020)
- President (10/2018 – 10/2019)
- Team Lead Policy Seminar - Advocacy Meetings with Legislators in Washington D.C. (10/2018 – 10/2019)
- President-Elect (10/2017 – 10/2018)
- Washington State TRIO Professional Conference Committee Chair (10/2017 – 05/2018)
- Secretary (10/2015 – 10/2017)
- Civic Leadership Conference Committee Chair (10/2014 – 04/2016)

Regional Northwest Association of Educational Opportunity Programs, Non-Profit

NAEOP is a regional non-profit organization and one of 10 regions across the United States. NAEOP is region ten and includes the states of Alaska, Idaho, Oregon, and Washington. NAEOP provides a venue in which all TRIO and similar programs may support the success of low-income, first-generation and underrepresented students to obtain a quality education.

- Technology Committee member (12/2020 – present)
- Board Member, Washington State President Representative (10/2018 – 10/2019)
- Emerging Leaders Institute (10/2014 – 10/2015)

Council of Opportunity in Education (COE), Non-Profit

COE is a national non-profit organization dedicated to furthering the expansion of college opportunities for low-income and first-generation students and students with disabilities in all 50 states, Washington, D.C., the Pacific Islands, and Puerto Rico.

- Attended the Executive Leadership Institute, Cornell University (Fall 2018)

PROFESSIONAL TRAININGS

| | |
|--|-----------|
| Virtual Washington STEM Summit STEM programming and resources, exploratory learning | 2020 |
| Non-Verbal Communication that Creates Trust and Emotional Well Being Virtual Communication | 2020 |
| Neurolinguistic Programming, Certified Master Practitioner Leadership through coaching and questioning | 2018 |
| Emotional Intelligence Managing emotions to enhance connections and resolutions | 2017/2018 |
| Microsoft STEM Training STEM tools and resources to support student engagement | 2017 |
| Research-Based Learning Strategies, Neuroscience Training neuroplasticity and learning | 2012 |

SERVICE LEADERSHIP

| | |
|---|----------------|
| Ally and Mentor, WSU ROAR (Responsibility Opportunities Advocacy and Respect) Postsecondary education program for students with intellectual and developmental disabilities (I/DD) | 2020 – Present |
| Manager, Friends of TRIO NAEOP Online Store for TRIO Student Scholarships, Non-Profit | 2015 – 2018 |

AWARDS

| | |
|--|------|
| Excellence in Advocacy Award. TRIO Programs Advocacy Washington State TRIO Association Board | 2018 |
| Outstanding Service Award. Civic Leadership Conference Washington State TRIO Association President | 2017 |
| Emerging Leader Award. Involvement and committee work Washington State TRIO Association Board | 2016 |